Classification of Consequences

Possible sanctions may be altered as necessary based on the situation:

- 1. **Dismissal of Charges:** After reviewing the incident, no further action warranted.
- 2. **Restitution:** Wherever appropriate, the student shall pay damages for necessary repairs.
- 3. **Warning/Reprimand:** An admonition given by the hearing officer to the student according to circumstances in the particular case. The reprimand may be either verbal, written or both.
- 4. **Referral:** The hearing officer may refer the student to another person or department at the College for counseling, assistance, or a work penalty. In certain cases, the student may be referred to a local or student-selected physician or a mental health professional as part of the disciplinary sanction.
- 5. **Educational Sanction:** These sanctions are designed to encourage students to reflect on their decisions and understand why certain policies are in place.
- 6. **Community Service:** The student is required to report to the Office of Facilities Management or other entity to perform satisfactory work under supervision for the number of hours assigned.
- 7. **Fines:** Where appropriate, a monetary fine will be imposed in addition to any other disciplinary sanctions.
- 8. **Required Compliance:** The student must carry out a College rule/requirement as a condition for being admitted or continued as a member of the College community. This can also include restriction of privileges (access to buildings or membership in organizations, etc.), restitution, required room change, cancellation of housing contract, withholding of diploma or cancellation of registration for a specified period of time.
- 9. **Confiscation:** Where appropriate, goods used or possessed in violation of regulations will be confiscated and/or destroyed.
- 10. Community Program: This action requires that the student demonstrate for a specific period of time that he/she is willing and able to contribute to his/her/their community living environment. This may include assignments such as increased participation in floor or hall activities, creating a positive program/project for the hall, attendance at special seminars, training sessions or work projects.
- 11. **Disciplinary Probation**: Official notice to be placed in a student's permanent file that the student has been found to have violated College rules and regulations and a warning that further violation of rules and regulations will result in possible suspension or expulsion. Probation may include restriction from participation in College activities for a specified period of time.
- 12. **Deferred Suspension:** The Executive Director of Residential Life and Campus Safety or Designee may offer a student the option of deferring a suspension sanction. Deferred suspension allows the student to remain on campus and continue attending classes. Any additional policy violations may result in immediate suspension from the College.
- 13. **Suspension:** Exclusion from the College for a specified period. It may be imposed for the balance of the term or for time units of term length. A student who is suspended shall be denied all academic and social privileges and is expected to be absent from College grounds and buildings during the period of the suspension.
- 14. **Dismissal:** A student who is dismissed is no longer part of the Illinois College community.
- 15. **Revocation of Admission and/or Degree** Admission to or a degree awarded from the College may be revoked for fraud, misrepresentation, or other violation of College standards in obtaining the degree, or for other serious violations committed by a student prior to graduation.
- 16. **Withholding Degree** The College may withhold awarding a degree otherwise earned until the completion of the process set forth in the Code of Student conduct, including the completion of all sanctions imposed, if any.