

Human Resource Management

Major

Through completion of the Human Resource Management major requirements, students will develop professional knowledge and general critical thinking and problem-solving skills to manage the intricate regulatory and human components present in organizations. By studying aspects of human behavior, labor relations, and cultural impacts on business organizations, students will be prepared for various positions within a Human Resource department and generally equipped to manage people in a variety of settings. In addition, the Human Resource Management major is aligned with the Society for Human Resources Management, which provides students with unique eligibility to take the SHRM certification exam.

A major in Human Resource Management shall consist of 46 credit hours.

Students seeking to complete more than one major in the Business Department must complete a minimum of 24 additional hours of new content beyond the first major.

Each minor in the Business Department requires a minimum of 16 additional hours of new content beyond the requirements of declared majors in the department.

Core Courses

Item #	Title	Credits
AC 231	Principles of Accounting	4.0
CO 210	Business Communication	4.0
EC 105	Principles of Economics	4.0
	CO 315, MG 315, or PH 315	4.0
MG 315	Business Ethics	4.0
PH 315	Business Ethics	4.0
CO 315	Communication Ethics	4.0
MG 491	Senior Capstone	4.0
	MG 463/464, IS 302, or IC 421	2.0
MG 463	Internship in Management	1.0-4.0
MG 464	Internship in Management	1.0-4.0
IS 302	Summer Internship	1.0-4.0
IC 421	Graduate READY: Career Strategies	2.0

Human Resource Management Courses:

Item #	Title	Credits
CO 330	Developing Talent and Intercultural Competence	4.0
MG 237	Organizational Behavior	4.0
MG 357	Business Law	4.0
MG 359	Human Resource Management	4.0
MG 360	Talent Acquisition and Retention	4.0
MG 362	Rewarding Employees	4.0
	Total Credits	46