

MG 253 : Diversity and Inclusion in the Workplace

Shifting demographics contribute to a workplace that continues to grow more diverse over time. Individuals in the workplace will constantly interact with peers, managers, and customers with very different backgrounds and experiences. When managed successfully, these differences can be a powerful tool that broadens perspectives and creates organizational advantage. Alternatively, when these differences are misunderstood or mismanaged, it can lead to challenges with employee well-being and organizational goals. This course is designed to encourage students to think critically about a variety of topics relevant to diversity in the workplace. We will consider cultural and psychological processes that influence how people interact with one another. Students will think critically on topics such as identity, relationships across difference and bias, and equality of opportunity in organizations. Students will utilize theory and empirical research to assess the management of diversity and inclusion in the workplace.

Credits 4.0